



## Skills Training Partnership (STP) ®

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**Insight Advantage Inc.** in partnership with **workforce WindsorEssex** is looking for employers interested in promoting positive employment outcomes for people with disabilities by participating in a **Skills Training Partnership (STP) ®**.

### What is a Skills Training Partnership (STP) ®?

- A Skills Training Partnership is a unique project experience designed to assist employers in developing training projects that prepare qualified job seekers with disabilities for employment. It is an opportunity for employers to gain expert assistance in recruiting, hiring, and training skilled employees with disabilities.
- The STP is a results-based employment project that will be managed by Insight Advantage, an expert disability employment agency.
- The STP is designed to enhance the skills of persons with disabilities while working directly with employers to address barriers to employment.
- The focus of this project is the recruitment of qualified candidates to meet the pre-employment training needs of the Employer.

### What is the employer partner's role?

- A Skills Training Partnership is an opportunity to employ dynamic individuals who are qualified and motivated to contribute from the first day of employment.
- The partnership requires employers contribute to the success of their new hire. Your expectations as an employer will be clearly outlined in a 'Letter of Understanding' as agreed upon by you and Insight Advantage.
- As an employer partner, you would **'agree to hire'** successful project participants into **identified available positions**.
- Working with you, Insight Advantage and workforce WindsorEssex will customize and deliver training to meet the needs of you, the employer partner and job seekers with disabilities.
- Insight Advantage will prepare partner employers for new hires through disability awareness training, accommodation support, work place incentives and ongoing job coaching. Insight Advantage will facilitate the classroom-to-work transition during the post-hire period, providing expert assistance to help the employer and new hires adapt.



## What does an STP® mean for my business?

A Skills Training Partnership saves employer time and money. An STP® is a customized recruitment project designed to employ fully qualified and dedicated employees with disabilities that fit your business.

### Save Money

- Employ the right person for the job.
- Increase employee retention rates.
- Decrease hiring and training costs.

### Save Time

- Gain expert assistance regarding employment and disability.

### Increase Diversity

- Develop progressive hiring and recruitment practices.
- Access an untapped pool of qualified and dedicated employees.
- Increase employee diversity and meet your equity goals.

If you are an employer who will be hiring and who recognizes the value and talent that people with disabilities bring to the workplace, Insight Advantage and Workforce WindsorEssex invite you to join our STP.

**Employers interested in learning more should contact:**

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